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Co-founder of Performance Support Systems, Denny coordinates research and development and provides strategic direction for the company. He is the author of ProStar, an online leadership learning, coaching and reinforcement system, and 20/20 Insight GOLD, an award-winning 360-degree feedback system.

A graduate of West Point, Denny retired from the Army as a lieutenant colonel in 1987. He has over 35 years' experience as a manager and leader. His military assignments focused on training development and personnel management and included service in Vietnam and Germany.



He earned his Ph.D. at Duke University and has served on the faculties of the United States Military Academy, the Armed Forces Staff College, the College of William and Mary, and Thomas Nelson Community College. In addition, he was an adjunct lecturer at the Center for Creative Leadership for ten years.

Hundreds of Fortune 1000 companies and over a million participants – including managers from more than a dozen federal agencies – have benefited from his programs in assessment, self-awareness, leadership and team development. He is the author of numerous articles, booklets, and manuals in the areas of cognitive style, leadership, management, training, and personal strength.